

Séminaire CREST

Jeudi 30 Septembre 2010 - de 14 h à 15 h 30

en Salle 016, à l'INSEE, 15 Boulevard Gabriel Péri, 92245 MALAKOFF (Métro : Malakoff/Plateau de Vanves), immeuble "Malakoff II".

Erwan GAUTIER (*Banque de France*)

Présentera une communication :

"Wage Rigidity, Collective Bargaining and the Minimum Wage :

Evidence from French Agreement Data"

avec Sanvi Avouyi-Dovi et Denis Fougère

Résumé : Using several unique data sets on wage agreements at both the firm- and the industry-levels in France, we examine the impact of typical European wage setting institutions on the form and the degree of wage rigidity. We highlight different stylized facts concerning wage stickiness. First, in France, the typical duration of a wage agreement is one year. Consequently, a Taylor (1980) - type model appears to reproduce appropriately the distribution of agreement durations. Some 30 percent of settlements stipulate several predetermined wage changes during the year following the date of signature of the agreement. The frequency of wage agreements is highly seasonal, but the dates at which agreements take effect are more staggered. The date at which the national minimum wage level is revised each year has a significant impact on the timetable of wage agreements, both at the firm- and at the industry levels. Wage increases negotiated at these two levels mainly depend on the inflation regime, the firm profitability and the proportion of minimum-wage workers in the same industry

Une inscription préalable est demandée impérativement

pour tous les étudiants de l'ENSAE, de l'ENSAI, ou extérieurs, par courriel à guedj@ensae.fr ou par tél. au **01 41 17 35 50**, afin de pouvoir être admis dans les locaux de l'ENSAE. Les renseignements supplémentaires peuvent être obtenus au 01 41 17 35 50.

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